



# Employment Application

Applicant Information			
Name:			
Last	First	Middle	
Address:			
Street	City	State	Zip Code
Phone:		E-mail:	
Date Available:		Are you at least 18 years of age? <input type="checkbox"/> yes <input type="checkbox"/> no	
If hired, can you provide original proof of your legal right to work in this country? <input type="checkbox"/> yes <input type="checkbox"/> no			
What position are you applying for?			
Are you available to work Monday through Friday? <input type="checkbox"/> yes <input type="checkbox"/> no		Are you available to work Saturdays? <input type="checkbox"/> yes <input type="checkbox"/> no	
Are you available to work night shift, usually 2-10:45pm? <input type="checkbox"/> yes <input type="checkbox"/> no		Are you available to work daily & weekend overtime? <input type="checkbox"/> yes <input type="checkbox"/> no	
Do you have a means of reliable transportation to and from work? <input type="checkbox"/> yes <input type="checkbox"/> no			
Have you ever been terminated or asked to resign from employment? <input type="checkbox"/> yes <input type="checkbox"/> no			
Can you perform the essential functions of the position for which you are applying with or without reasonable accommodation(s)? <input type="checkbox"/> yes <input type="checkbox"/> no			
Do you have any friends or relatives working for us? <input type="checkbox"/> yes <input type="checkbox"/> no			

Education		
Area of Study and Degree/Certificate		
High School Graduate/Equivalent	Yes or No	
Trade School Graduate Or Certificate Program	Yes or No	
College Graduate	Yes or No	

Military Service		
Branch:	Enlistment Date:	Discharge Date:
Rank at Discharge:		
Training & Work Experience:		

Do you have any specialized training, education, or skills which are an added benefit to the position you are applying for?

**References**

Name:	Relationship:
Company:	Phone Number: (            )
Address:	
Name:	Relationship:
Company:	Phone Number: (            )
Address:	
Name:	Relationship:
Company:	Phone Number: (            )
Address:	
Name:	Relationship:
Company:	Phone Number: (            )
Address:	

**Employment History**

Company:	Phone: (            )	
Address:	Supervisor:	
Job Title:	Responsibilities:	
Start Date:	End Date:	May we contact this employer? <input type="checkbox"/> yes <input type="checkbox"/> no
Reason for Separation:		
Company:	Phone: (            )	
Address:	Supervisor:	
Job Title:	Responsibilities:	
Responsibilities:		
Start Date:	End Date:	May we contact this employer? <input type="checkbox"/> yes <input type="checkbox"/> no
Reason for Separation:		
Company:	Phone: (            )	
Address:	Supervisor:	
Job Title:	Responsibilities:	
Responsibilities:		
Start Date:	End Date:	May we contact this employer? <input type="checkbox"/> yes <input type="checkbox"/> no
Reason for Separation:		

**Read the following statements carefully. Please do not hesitate to ask if you have questions or need clarification before you initial and sign:**

\_\_\_\_\_ I have personally completed this application. I understand that omission or misstatement of fact on this application or on any document used to secure employment may cause the rejection of this application, or if I am employed, may result in discipline up to and including termination, regardless of the time passed before discovery.

\_\_\_\_\_ CAL Precision, Inc. (the Company) is a Drug and Alcohol Free Workplace. If I am offered employment at CAL Precision Inc. and if I accept the offer of employment at CAL Precision Inc., the offer of employment is conditional to my submitting to and passing an alcohol/drug test at the testing location laboratory/facility selected by the Company.

\_\_\_\_\_ I understand that employment with the Company is At-Will. If hired, either I or the Company may end the employment relationship at any time, with or without notice, with or without cause.

\_\_\_\_\_ The Company participates in the Dept of Homeland Security Employment Authorization on-line E-Verify program. If hired, I understand that I will be required to provide proof of my authorization to work in the U.S. within seventy-two (72) hours of my first day of employment.

\_\_\_\_\_ The Company has adopted an arbitration policy to resolve disputes that may arise between the Company and its applicants for employment and employees. By applying for employment, I agree to submit any disputes related to my application for employment, or if hired any disputes related to my employment or the termination of my employment with the Company to arbitration for a final and binding decision in accordance with the procedures set forth in the Company's Arbitration Agreement. I understand that a copy of the Agreement is available for my review from HR, and that if hired, I will be required to sign the Agreement as a condition of my employment with the Company.

\_\_\_\_\_ I authorize CAL Precision, Inc. to verify my references, work history, education, and other matters related to my suitability for employment. Further, I authorize the references, companies, and education centers I have listed to disclose to the Company information related to my suitability for employment without giving me prior notice of such disclosure. In addition, I hereby release CAL Precision, Inc. and any person or company responding to any reference or request for information from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

Date \_\_\_\_\_ Signature \_\_\_\_\_

Printed Name \_\_\_\_\_

CAL Precision, Inc. is an Equal Opportunity Employer. We recruit, hire, train and promote individuals without regard to race, color, religious creed, sex, national origin, ancestry, disability, medical condition, marital status, gender, gender identity, gender expression, age, military status, pregnancy, sexual orientation, or any other protected characteristics covered by law.

# CNC Operator/Machinist Job Description

Name: \_\_\_\_\_

Operates computer-controlled machines to perform one or more machine functions on metal or plastic work pieces; uses computers to run high-tech equipment to make tools, dies, and other machine parts used in manufacturing; reads blueprints, micrometers and calipers; and follows work orders.

**Questions** (Circle all that apply)

<ul style="list-style-type: none"> <li>How many years of experience do you have as a CNC Operator/Machinist?  <b>Less than 1, 1-2, 3-5, 6-9 10+</b></li> </ul>	<p>Please indicate your level of experience calculating and setting machine controls (e.g. to position tools, synchronize tape and tool, regulate cutting depth, speed, feed etc.)  <b>No Experience, Some Experience, Moderate Experience, Extensive Experience</b></p>
<ul style="list-style-type: none"> <li>How many years of experience do you have in this field or in similar occupations?  <b>Less than 1, 1-2, 3-5, 6-9 10+</b></li> </ul>	<ul style="list-style-type: none"> <li>Please indicate your level of experience manually adjusting machine operations (e.g. adjust machine feed and speed, change cutting tools, adjust machine controls, etc.)  <b>No Experience, Some Experience, Moderate Experience, Extensive Experience</b></li> </ul>
<ul style="list-style-type: none"> <li>Please indicate your knowledge level of mathematics and numbers (e.g., arithmetic, geometry, algebra, calculus, statistics).  <b>No Experience, Basic, Intermediate, Advanced</b></li> </ul>	<ul style="list-style-type: none"> <li>How much can you comfortably and safely lift as needed on-the-job?  <b>Up to 30 pounds Up to 50 pounds</b></li> </ul>
<ul style="list-style-type: none"> <li>Please indicate your level of ability to diagnose machine problems and resolve malfunctions.  <b>No Experience, Basic, Intermediate, Advanced</b></li> </ul>	<ul style="list-style-type: none"> <li>Are you proficient in monitoring machine control panel displays to detect malfunctions and/or compare readings to specifications to identify potential problems before they occur?  <b>Yes No</b></li> </ul>
<ul style="list-style-type: none"> <li>Which of the following manual or semi-automatic machines and/or controls do you have experience operating? (circle all that apply)                      CNC Lathes, CNC Mills, Drill-Press, Grinders, Honers, Router, Fanuc, Mori Seki, Haas M-300 Mill, Pallet Changer, Kitamura Mill, SH40 Mill, High Pressure Coolant through Spindle, OKK Vertical or OKK PCV50 Vertical CNC, Danichi 2 Axis CNC Turning Center, Cadet 2 Axis CNC Turning Center, Miyano BNC34C or LR15 CNC Turning Center with Bar Feeder and 4<sup>th</sup> Axis, Miyano &amp; CNC Turning Center.                      Other: _____</li> </ul>	<ul style="list-style-type: none"> <li>Please rate your level of proficiency using various measuring instruments (e.g. precision gauges, calipers, etc.) to select, assemble, measure, and set machine tools.  <b>No Experience, Some Experience, Moderate Experience, Extensive Experience</b></li> </ul>
<ul style="list-style-type: none"> <li>Please indicate your level of experience determining specifications and procedures for tooling set-up, machine operation, work piece dimensions, etc.  <b>No Experience, Some Experience, Moderate Experience, Extensive Experience</b></li> </ul>	<ul style="list-style-type: none"> <li>Please indicate your level of experience reading and interpreting work orders, tooling instructions, drawings, etc. to determine appropriate machine set-up.  <b>No Experience, Some Experience, Moderate Experience, Extensive Experience</b></li> </ul>
<ul style="list-style-type: none"> <li>Please indicate your level of experience measuring completed product to ensure compliance with specifications.  <b>No Experience, Some Experience, Moderate Experience, Extensive Experience</b></li> </ul>	<ul style="list-style-type: none"> <li>Have you completed any formal training as a CNC Operator?  <b>Yes No</b></li> </ul>
<ul style="list-style-type: none"> <li>Do you have experience cleaning machine tooling and parts using solvent and other chemicals?  <b>Yes No</b></li> </ul>	<ul style="list-style-type: none"> <li>Please offer any additional information that you feel is important for a potential employer to know about you, including specific types and brands of machines you have operated.                      _____                      _____                      _____</li> </ul>
<ul style="list-style-type: none"> <li>Are you proficient reading blueprints?  <b>Yes No</b></li> </ul>	
<ul style="list-style-type: none"> <li>Please indicate your level of experience maintaining machinery and replacing broken parts.  <b>No Experience, Some Experience, Moderate Experience, Extensive Experience</b></li> </ul>	